

Our Designated Safeguarding Leads.

Call: 01843 863 421



Martyn Nash.

Senior Leader Safeguarding.



Jo Berry. Student Liaison Manager.



Lou Scott.

Assistant Head.



Lucy Taylor.

Assistant Head.



Joe White.

Assistant Head.



Richard Farr.

Chair of Governors.

The Headteacher has completed a range of Safeguarding training. This allows him to offer advice and support as and when required. Any specific **complaint against** the Headteacher will be initially managed by the **Chair of Governors**.



We work with a range of partners to ensure all our students are safe. The key contact details for the Local Authority Safeguarding team are noted below.

Central Duty Team:

Kroner House
Eurogate Business Park
Ashford
TN24 8XU

Tel: 03000 41 11 11

central.duty@kent.gov.uk

Out of hours contact: 03000 41 91 91.

To contact the police call 101 and ask to speak to someone in the Child Abuse Investigation Unit.

If you suspect a child is in immediate danger call 999.

For more details on Safeguarding here in Kent visit the Kent Safeguarding Children's Board. <http://www.kscb.org.uk/>

**Safeguarding @
Stone Bay school.
2015-2016.**



There is **nothing more important** to us than the **safety of our children**

"Getting it right for every student".

Developing a culture of safety.

We believe this is the best way to ensure the safety and wellbeing of all our students.

We work under the premise that “*it could happen here*” and plan accordingly. We work professionally, with sensitivity and transparency, constantly working to eliminate all opportunities where abusive behaviour could take place.

- All staff are trained on safeguarding, child protection and the signs of abuse.
- We have key personnel trained on Safer Recruitment one of whom will always sit on interview panels.
- We have a team of Designated Safeguarding Leads.
- Our Headteacher and Chair of Governors have also completed the DSL training.
- We have clear and concise reporting processes in place, known to all.
- Staff training is updated on an annual basis.
- Students have opportunities through tutorials and 1:1 sessions to speak about anything they choose to disclose.

Any allegations against members of staff will be referred directly to the Local Authority Designated Officer (LADO).

Safer Recruitment.

At our school we have recruitment procedures that help deter, reject or identify people who might abuse children.

What we will do to ensure the suitability of any prospective employee before they start with us.

- We do not accept CV's all prospective staff **MUST** fully complete our application form. There must be no unexplained gaps in their work history.
- They must submit two references, one of which **MUST BE** their current or last employer.
- All references will be checked.
- We will verify the identity of each candidate and their right to work in the UK.
- We will secure an enhanced DBS check that includes barred list information.

No one can start their employment with us before we have their enhanced DBS check, returned to us.

What happens when a disclosure is made?



Anyone can contact the LADO or Social Services directly, at anytime, if they have any concerns about our practice. Contact details are overleaf.