



Recommendation 1:

School policies to be updated as outlined in section 2. It will be important to raise awareness of such policy changes with all staff to strengthen the correlation between policy and practice.

School Response 1:

Policies are in the process of being updated and developed in line with recommendations outlined in Section 2 of the report:

Policies updated:

C5 Complaints Policy:	Inserted text explaining right to take complaint to DfE with link to relevant page on DfE website. Complete 12/9/17	✓
E14 Anti-Bullying Policy:	Central record developed and stored on SharePoint and link inserted to Policy. Complete 12/9/17	✓
D3 Supporting Students with Medical Conditions:	Updated with processes highlighting what is expected of staff in there is a medication error. With link to medication error form. Complete 12/09/17	✓
D2 Allegations against Staff:	Policy has been updated to ensure requirement to refer staff to DBS and National College is included and reference to safer working practice is updated. Complete 12/9/17.	✓
E4 Online Safety & Acceptable Use:	Details of current key KCC online safety colleagues is now in the policy. 12/9/17	✓
A3 School Behaviour Policy.	Information linked to screening, searching and confiscation inserted into the policy, due for sign off at next FGB meeting .	
Policies introduced.		
E19 Attendance Policy.	Drafted 13/9/17, reviewed and published 22/9/17	✓
E20 Prevent Policy.	Drafted 13/9/17, reviewed and published 21/9/17	✓
E21 Lock Down Policy.	Drafted 14/9/17, reviewed and published 22/9/17	✓

School Lead:	Billy Mc Inally & Jo Berry.	Cost:	£300
Start Date:	12/09/2017	Complete:	25/10/2017

Recommendation 2:

The school will need to complete a Prevent Risk Assessment and provide a summary of what action has been taken to raise awareness of FGM/HBV with consideration of risk recorded in relation to the student demographic.

School Response 2:

Note of actions linked to FGM/HBV.	<p>Safeguarding training has been delivered to all staff, in addition to this we have developed Fact sheets on FGM and HBV and these have been emailed to all staff 21/9/17, with live links through our Staff Handbook and a number of policies. E20 Prevent, D1 Child protection, E17 Safeguarding, Reporting & Recording. Safeguarding newsletters are available and shared with staff. We have a team of DSL's, all compliant with their training requirements. This ensures as comprehensive a footprint as possible across the school. DSLs meet once a month to share training, standardise and moderate approaches, they have now started to stress test our systems to ensure staff know what they have to do in terms of response to concerns. These meetings also help ensure we have a standardised agreed approach to FGM/HBV. Risk Assessments that include our initial screen document that includes</p>	✓
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<p>FGM? HBV and a secondary one when required. (Links to individual risk assessments are below) are now in place and are being completed for all new students.</p>			
<p>SBS Initial Screening Risk assessment:</p>		<p>Complete and in place. 18/9/17</p>	<p>✓</p>
<p>SBS Prevent Risk assessment.</p>		<p>Drafted 15/9/17, reviewed and complete 22/09/2017.</p>	<p>✓</p>
<p>SBS FGM/HBV Risk Assessment.</p>		<p>Drafted 14/9/17, reviewed and complete 25/09/2017.</p>	<p>✓</p>
School Lead:	Joe White & Martyn Nash.	Cost:	£300
Start Date:	12/09/2017	Complete:	25/09/2017
<p>Recommendation 3:</p> <p>Update front sheet to include detail of parental responsibility, care status, court orders etc.</p>			
<p>School Response 3:</p> <p>Sheet is being redesigned to ensure it covers all points highlighted above. Redesigned and inserted into files. 22/9/17</p>			
School Lead:	Martyn Nash.	Cost:	£100
Start Date:	07/09/2017	Complete:	22/09/2017
<p>Recommendation 4:</p> <p>The school to carry out an internal audit of the LAC files transferring information from those with sensitive child protection cases to the safeguarding records.</p>			
<p>School Response 4:</p> <p>Martyn Nash to work with Jo Berry to ensure any Looked After Children with sensitive child protection cases have their records stored with our safeguarding records.</p> <p>This has now been completed for all LAC, ChiN, ChiC, in our care. We will continue to monito all new referrals as they come in.</p>			
School Lead:	Martyn Nash.	Cost:	£150
Start Date:	06/09/2017	Complete:	12/09/2017
<p>Recommendation 5:</p> <p>The school will need to consider how safeguarding monitoring visits are undertaken and recorded. Current arrangements provide no evidence of lead governor engagement with DSLs or visits to the residential provision.</p>			
<p>School Response 5:</p> <p>Discussed at Governors AGM Tuesday 12 September 2017. Visits to be arranged to ensure Richard Farr, Safeguarding Lead Governor has opportunity to meet with DSL and visit the residential provision. The Governor responsible for our Standard 20 visits Jimmy Peters will continue to look at safeguarding on the residential provision, his visits are unannounced but he should be able to speak with the DSL on shift.</p>			
School Lead:	Billy Mc Inally.	Cost:	£0
Start Date:	12/09/2017	Complete:	15/09/2017



Recommendation6:

It is recommended that the HOC or a Team Leader would benefit from Safer Recruitment training (that includes 2 modules of a child protection nature and covers aspects of allegations management) to enhance professional development.

School Response 6:

Head of Care will be offered the opportunity to undertake this training. Application has been made for a place at the next training event: St Agustas: Successfully completed course 20/09/2017.

School Lead:	Nikky Poulter.	Cost:	£350
Start Date:	12/09/2017	Complete:	20/09/2017